

Organization Impact offers 2011 Leadership Series

November 9, 2010 Organization Impact announced a new leadership series that will be available in January. "As 2011 begins, companies are searching for practical strategies that will help them move forward in the economic recovery," says president Kayla Barrett. Three workshops will be offered that provide a different perspective on workplace recovery efforts. Specific workshop descriptions are listed below.

HOW TO BUILD A RESILIENT WORKPLACE

The weakened economy has created a new "normal" for many organizations. And as slow recovery occurs, companies must have the ability to rebuild and reenergize a skeptical and tired workforce. This leadership workshop will help you build a realistic and timely strategy that showcases your company's internal strengths so that external results can occur. In this interactive session, participants will learn how to set real expectations across the company that include both honest reality and a hopeful future; how to embrace your employee strengths to create a competitive advantage in a changing business climate; and how to create marketplace buzz that really tells "your story" to customers.

THE THREE C'S: SKILLS EVERY EMPLOYEE NEEDS IN TODAY'S BUSINESS

Every company wants a competitive advantage and every company knows the power of having the right employees aligned with the right roles to create that success. Today's marketplace is competitive on many levels and the businesses who are recognizing how to harness employee strengths are gaining success on their competitors. In this interactive session, discover the impact an intentional focus on three critical employee skills: creativity, collaboration and critical thinking can have on your business success. This session will provide a practical definition of each skill and effective strategies for development and executing the skill across the organization for business results.

STOP PASSING THE BUCK! USING ACCOUNTABILITY THAT CREATES RESULTS

How often do you hear someone on your team "pass the buck" or never seem to take ownership of their tasks? It boils down to accountability which can be hard to define in the workplace. In the end, the lack of this important discipline can truly make or break an the crucial factors of motivation, learn how to effectively deal with the finger pointing that takes place when something goes wrong, how to encourage your team to suggest a positive change by asking the right questions, and how to courageously lead a team of diverse individuals.

What you need to know:

- Each session's content is tailored to meet your organization's specific needs.
- Webinars are available on each topic. An abbreviated version of the workshop is covered in the scope of 60-minute time segments.
- Each workshop is designed for a ½ day session. However, the content can also be customized to best fit your organization's needs resulting in other time segments (2 hours, ½ day, all day, etc.)
- Special pricing available for booking the entire series over a 12-month period.

Contact us today to learn more:

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