

Succession Planning: The Key to Building Tomorrow's Workforce

What would you do if one of your key business experts or leaders abruptly left your business? How quickly could you recover and maintain stability? And more importantly, what level of disruption would that departure create across your business? Planning for a smooth continuation and success of your business depends greatly on the availability of competent staff.

Understanding the depth of your talent pool is critical in today's business environment. Organizations are "raising the bar" with regards to knowing who their current and future leaders are, and the capabilities they possess.

A strategic approach is needed to examine future leadership requirements, assess current capabilities, and determine the steps necessary to close identified gaps. Through a practical hands-on approach, learn about critical decision points and conditions for implementing an effective succession management program in your organization.

Course Objectives

- Identify the core competencies of your organization that must be maintained and shared throughout your organization
- Evaluate the staff attrition potential for your organization for the next 18-24 month period
- Discover your approach for assessing existing skill level and growth potential of your existing team
- Determine how you will maintain a dynamic succession process
- Identify possible tracking mechanisms for your succession plan

Course Length

Recommended length: 4 hours

This seminar can also be customized to fit your organization's specific needs.

Booking Information

- Email: info@organizationimpact.com
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